

POLICY OVERVIEW AND SCRUTINY COMMITTEE Agenda

Date Thursday 19th January 2023

Time 6.00pm

Venue Crompton Suite, Civic Centre, West Street, Oldham, OL1 1NL

- Notes
1. DECLARATIONS OF INTEREST- If a Member requires advice on any item involving a possible declaration of interest which could affect his/her ability to speak and/or vote he/she is advised to contact Paul Entwistle or Constitutional Services at least 24 hours in advance of the meeting.
 2. CONTACT OFFICER for this agenda is Constitutional Services Tel. 0161 770 5151 or email constitutional.services@oldham.gov.uk
 3. PUBLIC QUESTIONS - Any Member of the public wishing to ask a question at the above meeting can do so only if a written copy of the question is submitted to the contact officer by 12 noon on Monday, 16th January 2023.
 4. FILMING - The Council, members of the public and the press may record/film/photograph or broadcast this meeting when the public and the press are not lawfully excluded. Any member of the public who attends a meeting and objects to being filmed should advise the Constitutional Services Officer who will instruct that they are not included in the filming.

Please note that anyone using recording equipment both audio and visual will not be permitted to leave the equipment in the room where a private meeting is held.

Recording and reporting the Council's meetings is subject to the law including the law of defamation, the Human Rights Act, the Data Protection Act and the law on public order offences.

Please also note the Public attendance Protocol on the Council's Website

https://www.oldham.gov.uk/homepage/1449/attending_council_meetings

MEMBERSHIP OF THE POLICY OVERVIEW AND SCRUTINY COMMITTEE

Councillors Alyas, Barnes, Dean, Harrison, McLaren (Chair), C. Phythian, Wilkinson and Williamson

- 1 Apologies For Absence
- 2 Declarations of Interest

To Receive Declarations of Interest in any Contract or matter to be discussed at the meeting.
- 3 Urgent Business

Urgent business, if any, introduced by the Chair
- 4 Public Question Time

To receive Questions from the Public, in accordance with the Council's Constitution.
- 5 Minutes (Pages 1 - 6)

The Minutes of the meeting of the Policy Overview and Scrutiny Committee, held on 13th December 2022 are attached for approval.
- 6 Oldham's Equality, Diversity and Inclusion Strategy - Delivery Update (Pages 7 - 22)
- 7 Selective Licensing of Private Rented Properties Scheme

Report to follow
- 8 Oldham Council Resolution - Supporting Our Armed Forces Community (Pages 23 - 26)
- 9 Policy Overview and Scrutiny Committee Work Programme 2022/23 (Pages 27 - 40)
- 10 Key Decision Document (Pages 41 - 60)

Key Decisions scheduled to be taken by the Council/Cabinet.

Present: Councillor McLaren (Chair)
Councillors Alyas, Barnes, Harrison, C. Phythian and Williamson

Also in Attendance:

Peter Richards	Head of Planning
Paul Rogers	Constitutional Services
Eleanor Sykes	Transportation Policy Officer
Helen Fallon	Strategic Transportation Team Leader

1 **APOLOGIES FOR ABSENCE**

Apologies for absence were received from Councillors Dean and Wilkinson.

2 **DECLARATIONS OF INTEREST**

Councillor Harrison declared a personal interest in agenda item 8 (Policy and Overview Scrutiny Committee Work Programme 2022/23 insofar as she is a Member of MioCare Board of Directors, a Wholly Owned Local Authority Company and she is a customer of Miocare by way of buying into its Careline and Response Service.

3 **URGENT BUSINESS**

There were no items of urgent business received.

4 **PUBLIC QUESTION TIME**

There were no public questions for this meeting of the Committee to consider.

5 **MINUTES**

RESOLVED that the minutes of the meeting held on 8 November 2022 be approved as a correct record.

With the Committee's agreement the following item, agenda item no.7, was considered prior to agenda item no.6, Transport Strategy.

6 **NORTHERN CARE ALLIANCE (NCA) NHS GROUP -
EMPLOYMENT SUPPORT, LOCAL RECRUITMENT, AND
ONGOING ITEMS**

The Committee scrutinised an Update report presented by Donna McLaughlin, Director of Social Value Creation, Northern Care Alliance on employment support, local recruitment and ongoing items from the NCA NHS Group in relation to the Oldham Care Organisation.

The NCA is one of the largest employers in Oldham. In September 21 an update was provided to the Oldham Overview

and Scrutiny Committee on employment support and local recruitment. Questions were asked in that report which are summarized below alongside with a general update on progress.

Questions from the September 21 Report	Progress
Oldham Council to identify an officer who can promote this to schools particularly those who work with the most disadvantaged young people	Continue to work reactively with schools as they approach the NCA. Keen to ensure we are focusing this work into the most disadvantaged young people.
Action: Committee Members are asked to consider potential recurrent funding options to continue to develop the pre-employment programme for young people into 2023.	Our dedicated programme, for young people was funded until October 2022 initially funded through GMCA and then extended through funding from the Prince's Trust. We do not currently have the resource to continue this.
Action: Committee Members are asked to consider potential recurrent funding options to enable the place-based pre-employment programme to continue beyond March 2022.	We continue to look for funding to maintain place-based programmes and have some small success with housing providers on a small scale. However, numbers will not be as they have in 2021 and 2022 without a dedicated resource.

NCA has agreed by 2025 the following ambitions:

- Create 1000 pre-employment opportunities across the NCA for those furthest away from the employment from a baseline of 320.
- 85% of pre-employment learners will be supported into paid work from NCA
- 60% of those employed by the NCA to be residents of Bury, Rochdale, Oldham, and Salford.
- Support 1000 staff to become NHS Career Ambassadors by 2023.

Donna McLaughlin informed the Committee that the goal is to getting local people into jobs. In response to a question regarding funding she advised that some funding has been obtained via partnerships and some through grants. Currently the Oldham Organisation was in the process of seeking other sources of funding with the ultimate aim of achieving funding via internal resources. The Organisation had given itself a time frame until 2025 to prove its concept. She advised that a further 12 months operation of the various programme initiatives the Organisation was involved with will give a clearer view of funding resources for the future of the concept.

Responding to Members concerns about avenues for local people to get themselves onto career ladders when the bar for entering a profession was so high for many people. Donna McLaughlin informed Members that they are working with employers on recruitment with the aim to enable a line of entry to their professions by people who do not have the required qualifications but who do have knowledge and experience which would give them the background be admitted into an apprenticeship or similar way to qualify in a profession. She drew the Committee's attention to the 'One Stop' recruitment event scheduled for 18 January 2023 which in partnership with DWP, Get Oldham Working and other health and social care employers is aimed at 'level entry roles' and Oldham residents can attend the event to receive advice, complete an application form, undergo a functional maths and english test, have an interview and receive a conditional job offer on the same day. She would provide a report for the Committee on the outcome of the event.

Resolved:

(i) that Donna McLaughlin be thanked for her presentation and that she be invited to attend a Policy Overview and Scrutiny meeting in 12 months time to give an update on employment support and local recruitment in Oldham; and

(ii) that a working group be set up in January 2023 comprising Members of this Committee to discuss the issue of funding for the Oldham Care Organisation NCA NHS Group in relation to its programme of employment support and local recruitment for the Oldham Care Organisation.

7

TRANSPORT STRATEGY

The Committee scrutinised a report and presentation by Helen Fallon, Strategic Transportation Team Leader, setting out the Oldham Transport Strategy. The Oldham Transport Strategy sets out how Oldham will meet the ambitions set out in the Greater Manchester Transport Strategy 2040 and sub strategies, whilst ensuring investment is prioritised to ensure Oldham's Transport and Highways Network support a Healthy, Clean and Thriving borough.

The Vision for Oldham as set out in the strategy is to create a connected borough with increasing use of public transport and active travel that provides all people with safe and inclusive access to opportunities and healthy choices.

The Transport Strategy sets out the council's transport and highways ambitions in relation to:

- A Healthy Oldham
- A Clean Oldham
- A Safe Oldham
- An Accessible Oldham
- A Connected Oldham and
- A Thriving Oldham

The Oldham Transport Strategy and Delivery Plan align with the Greater Manchester Transport Strategy 2040 'Right Mix' ambition for half of all journeys to be made by active and sustainable transport modes by 2040. The aim of Oldham's Transport Strategy is to reduce carbon emissions from transport, increase cycling, walking and public transport use and enable the borough to become an increasingly attractive place to live, work and visit.

Oldham's Transport Strategy will support the borough's ambitions for sustainable growth and development over the next 20 years.

The Delivery Plan sets out transport interventions to be delivered over the following time periods:

- short term 0 - 5 years;
- medium term 5 -10 years;
- long term 10 – 20 years (up to 2040); and
- beyond 20 years - 2040 onwards.

The Transport Strategy also includes the first proposed sub-strategy - an update to the Oldham Town Centre Parking Strategy. The refreshed Town Centre Parking Strategy is necessary to support the current regeneration proposals for the town centre, which are aimed at providing quality homes within the town centre, increasing office and service space, and promoting decreasing road traffic and increased access to public transport. These growth plans need to be supported by the right parking infrastructure, with the right levels of car parking provided in the right places at the right tariff. An updated car parking strategy is therefore needed to ensure that appropriate mechanisms and processes are in place to plan for future provision.

A number of recommendations have been made in the Parking Strategy which range from improvements to signage around the town centre, updates to parking technology, such as mobile phone application, Mobility Hubs, and Electric Vehicle Charging Infrastructure. Following the adoption of the Parking Strategy, work will be undertaken to establish a supporting delivery plan facilitating the implementation of the identified recommendations.

As actions are identified to support the aims set out in the Transport Strategy, Oldham Borough Council will be developing further sub strategies to support this, potentially including an Active Travel Sub Strategy to set out how we will ensure we meet our Transport ambitions to get more people walking, wheeling, and cycling.

Helen Fallon emphasised that the key aim is the Right Mix vision and highlighted that transport supports all the commitments in the Oldham Corporate Plan and that transport connects people to jobs and education opportunities. She informed Members that

achieving the key aims of the Strategy will have positive impacts on communities across Oldham.



Helen Fallon referred to the Delivery Plan set out in the Draft Strategy which set out the initial Transport priorities for the Central, East, North, South and West districts of Oldham. She stressed that engagement had been undertaken with key internal and external partners and stakeholders in the preparation of the transport strategy, pipeline of interventions, identification of priorities and the development of the delivery plan (paragraph 4.1 of the covering report refers). She informed the Committee that the Strategy would also be presented to the Health and Wellbeing Board, and that ongoing engagement with Members will be needed to allow the Transport priorities for each District to evolve.

In response to Members' questions, Helen Fallon explained that funding was a key factor to progress the Transport Strategy. The Strategy will rely on grants and funding from the Oldham Capital Programme with an emphasis on the need to gear up the Transport Investment Programme.

She agreed that educational behavioural changes being developed and embedded through community groups and schools was important.

Members made references to the promotion of registered and unregistered footpaths, cycle routes and the importance of establishing those networks.

Peter Richards, Head of Planning, advised that the Transport Strategy was the starting point to build projects and to establish Sub Strategies which are still developing.

Responding to a question, regarding incentivising car parking, new technology, refunds of car parking fees through retail shopping, appropriate advertising, Peter Richards, Head of Planning, said he would feed this back to the car parking team to explore.

The Chair, Councillor McLaren, suggested the need to establish a timeline for reports back to this Committee over the next 2-3 years to review the progress of the Transport Strategy and making views to Cabinet.

Resolved:

That

(i) the Officers establish a timeline for reports to this Committee to review the progress of the Oldham Transport Strategy and offer views to Cabinet;

(ii) the Committee endorses the Oldham Transport Strategy including the Delivery Plan and Oldham Town Centre Parking strategy, to embed meeting the aims of the Greater Manchester Transport Strategy 2040 (GM2040) in the borough and ensure

our transport and highways networks enable the building of homes and the creation of jobs; and

(iii) Helen Fallon and officers be thanked for their presentation.



8 POLICY OVERVIEW AND SCRUTINY COMMITTEE WORK PROGRAMME 2022/23

The Committee considered its Work Programme for 2022/23.

The Chair made reference to the Administration Budget being considered at the next meeting of the Committee on 26 January 2023 and informed Members that Budget Training would be held on 11 and 16 January and Members were invited to attend. These dates and times will be confirmed to Members.

Resolved:

That the Policy Overview and Scrutiny Committee Work Programme for 2022/23 be noted.

9 KEY DECISION DOCUMENT

The Committee reviewed the Key Decision Notice which provided an opportunity for the identification of items or policy or service development, not otherwise listed on the Committee Work Programme.

Resolved:

That the report and the Key Decision Notice be noted.

The meeting started at 6.00 pm and ended at 7.35 pm



Report to Policy Overview and Scrutiny

Oldham's Equality, Diversity and Inclusion Strategy – Delivery Update

Portfolio Holder:

Cllr Amanda Chadderton, Leader of the Council

Officer Contact:

Shelley Kipling, Assistant Chief Executive

Report Author: Jonathan Downs (Corporate Policy Lead)

19.01.2023

Reason for Decision

At Full Council in September 2021, Oldham Council adopted a new Equality, Diversity and Inclusion (EDI) Strategy.

This report summarises how we currently meet our duties in respect of equality in Oldham, as well as providing an update on the delivery of the EDI Strategy.

Executive Summary

In summary, those subject to the equality duty must, in the exercise of their functions, have due regard to the need to:

- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act.
- Advance equality of opportunity between people who share a protected characteristic and those who do not.
- Foster good relations between people who share a protected characteristic and those who do not.

This report summarises how we currently achieve this in Oldham, as well as updating on the delivery of the EDI Strategy Action Plan.

Recommendations

1. To note the update on the EDI Strategy.
2. To agree that the EDI Action Plan is updated to reflect new priorities, including the cost-of-living crisis.

1 Background

1.1 At Full Council in September 2021, Oldham Council adopted a new Equality, Diversity and Inclusion (EDI) Strategy.

1.2 This report summarises how we currently meet our duties in respect of equality in Oldham and provides an update on the implementation of Oldham's Equality, Diversity and Inclusion Strategy.

2 What are our duties in respect of equality?

2.1 The Equality Act 2010 brought several separate pieces of equality legislation together into one Act. It also extended the public sector equality duties to cover eight protected characteristics, namely:

Age	pregnancy and maternity
disability	race
gender	religion and belief
gender reassignment	sexual orientation

2.2 In December 2010, the Government announced that it would not be taking forward the socio-economic duty for public bodies. Despite this we have continued to consider people on low incomes as part of our equality impact assessment (EIA) process.

2.3 In summary, those subject to the equality duty must, in the exercise of their functions, have due regard to the need to:

- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act.
- Advance equality of opportunity between people who share a protected characteristic and those who do not.
- Foster good relations between people who share a protected characteristic and those who do not.

2.4 The Act also introduced the Public Sector Equality Duty. Under this duty, local authorities must:

- publish service and workforce data annually
- set at least one equality objective for the organisation (maximum timeframe for achievement set at 4 years)

3.0 How are we meeting these duties in Oldham?

3.1 There are five main elements to our approach to equality in Oldham, they are:

1. **Considering the impact of our decisions through the Equality Impact Assessment (EIA) process** - In taking decisions the Council must demonstrate that it has given "due regard" to the need to eliminate discrimination, promote equality of opportunity and promote good relations between different groups.

Demonstrating that "due regard" has been given involves:

- assessing the potential equality impact of proposed decisions at an appropriate stage in the decision-making process - so that it informs the development of policy and is considered **before** a decision is taken;
- ensuring that decision makers are aware of the equality duties and any potential equality issues when making decisions.

It is important to note that having due regard does not mean the Council cannot make decisions which have the potential to impact disproportionately, it means that we must be clear where this is the case and must be able to demonstrate that we have consulted, understood and mitigated the impact, where possible.

2. **Publishing service and workforce data** – The Equality Act 2010 requires the council to publish information showing compliance with the Equality Duty, on at least an annual basis. Over time we intend to collect even more service information and to strengthen the collection of equality related data across the council. This work is referenced in the Equality, Diversity and Inclusion Strategy.
3. **Setting Equality Objectives** – The Equality Act 2010 requires the council to publish specific and measurable equality objectives. However, setting equality objectives is an important way for us to show our commitment to equality, diversity and inclusion. We have refreshed our Equality Objectives for 2021 – 2025, please see section 4.0.
4. **Implementing the Council’s Equality, Diversity and Inclusion Strategy** – To support the council’s ambition to champion Equality and Diversity, an Equality Strategy was developed, which shows the activity that will be undertaken to create a place that values and celebrates our differences while creating equal opportunities for all, please see section 5.0.

4.0 Adopting New Equality Objectives

4.1 Under the duties of the Equality Act (2010) and the Public Sector Equality Duty, a local authority must set at least one equality objective for the organisation (with a maximum timeframe for achievement set at 4 years). Following consultation with services, portfolio holders and equality leads from across the partnership, Oldham Council adopted four Equality Objectives in September 2021.

1. **We will identify and mitigate the equality impacts of COVID-19, informing our response through research, best practice and lived experience, while supporting the delivery of our Covid-19 Recovery Strategy** – As a council we are committed to minimizing the impact of Covid-19 on our residents. Though the Equality Impact Assessment process that has been completed, we have identified additional steps will take to address inequalities as a result of the pandemic response through to mitigating against inequality as we recover.
2. **We will provide services that put the citizens’ voice at the heart of decision-making, ensuring our services are inclusive and drive equity** – Our policies and strategies aim to capture the lived experiences of our communities and our action Equality Strategy reflects their insights.
3. **We will champion inclusivity across the borough, working with our partners and communities to make Oldham a fairer place for everyone, while valuing and celebrating diversity and inclusion for all** – Ensuring equality is fully embedded

within our organisational culture and across Team Oldham and is reflected in our principles and values in everything we do

4. **We will achieve a skilled and diverse workforce building a culture of equality and inclusion in everything we do** – Implementing a programme of activity which supports workforce equality and diversity in a holistic way through The Workforce Strategy 2020-2023.

4.3 These objectives are supported by Oldham’s Equality Strategy, which shows how we will achieve these objectives.

5.0 **Oldham’s Equality Strategy**

5.1 At Full Council in June 2020 a commitment was made to develop a new Equality Strategy for Oldham Council, including the adoption of new Equality Objectives covering 2021 – 2025. The new strategy was adopted in September 2021.

5.2 The strategy sets out the council’s commitment to progressing equality, diversity and human rights across the borough. It outlines how we will eliminate unlawful discrimination, advance equality of opportunity and promote good relations between all people regardless of age, disability, race, sex, gender identity, religion or belief, sexual orientation, pregnancy or maternity, socio-economic and marital or civil partnership status.

5.3 The purpose of the Strategy is not to capture everything that the council does to address inequality, as the work to address inequalities are reflected in the relevant individual strategies, plans and policies that are in place across Team Oldham. These specific strategies, plans, and policies will themselves have assessed and identified the equality implications and desired equality outcomes that they wish to achieve, as part of the council’s Equality Impact Assessment process.

5.4 The aim of the Equality Strategy is to place equality and diversity at the heart of what we do, setting ourselves ambitious goals and measuring progress against these in order to drive organisational improvement. We are currently identifying key leads for each action in the strategy, who will be responsible for ensuring delivery. This will include developing action plans that sit behind the strategy, enabling us to monitor progress and impact.

5.5 The strategy builds on the four Equality Objectives outlined in section 4.0, ensuring Oldham Council meets the general and specific requirements of the equality legislation in everything we do so that equality is fully embedded within our organisational culture and reflected in our values and principles.

5.6 An update on the delivery of the Equality Strategy is included in **Appendix 1**.

6.0 **Next Steps**

6.1 Though Oldham’s Equality, Diversity and Inclusion Strategy was only adopted in September 2021, there have been significant societal changes. Covid-19 has become endemic and vaccines have enabled the gradual removal of restrictions on everyday life. However, many residents across our communities are facing new challenges, including the rising cost-of-living, with mortgage rates, rent, energy bills and food prices, making it difficult for many families to pay the bills. To reflect this changing environment, it is proposed that the Equality, Diversity and Inclusion Strategy’s Action Plan is updated to reflect these new priorities.

Building a Fairer Oldham

Equality, Diversity and
Inclusion Strategy

2021 - 2025

Page 11



Oldham
Council

Appendix: Equality Action Plan 2021 – 2025

The aim of the Equality Action Plan is to place equality and diversity at the heart of what we do, setting ourselves ambitious goals and measuring progress against these in order to narrow the gaps that exist across the borough.

Whilst the Equality Action Plan articulates our priorities it does not capture everything that we do to address inequality, as the work to address inequalities is reflected in the relevant individual strategies, plans and policies that are in place across Team Oldham. This is a living document. It recognises that Equality and Diversity doesn't stay the same, it changes, Covid-19 has shown us that. This is about ensuring we are doing everything we can, to tackle inequality in all its forms, through all our work. The Equality Action Plan will be updated regularly and overseen by Oldham's Equality Advisory Group and Oldham Council's Equality Steering Group. The current focus of the Action Plan is on the Council, CCG, Unity and parts of Team Oldham, but additional development will deepen this approach across the wider system.

The action plan will continue to be developed with action leads, reflecting the ongoing work to capture the learning from our response to the Covid-19 pandemic, as well as work that is currently being undertaken to map equality impacts across the wider system. This includes the development of a dedicated performance dashboard for equalities, helping us measure how we are tackling inequalities across the borough, Team Oldham's services and our workforce.

Page 12

Equality Objective	Key Actions	Updates – January 2023
<i>Identify and mitigate the equality impacts of COVID-19, informing our response through research, best practice and lived experience, while supporting the delivery of our Covid-19 Recovery Strategy.</i>	We will continue to work across Team Oldham, Oldham's Equality Advisory Group and our communities to deliver Oldham's Covid-19 Recovery plan, focused on mitigating the impact of the pandemic across all of Oldham's communities.	Oldham's Covid-19 Recovery Strategy has now been replaced with the new Corporate Plan (September 2022). The delivery of Oldham's Corporate Plan continues to be monitored through the quarterly corporate performance report; highlighting areas where we are making good progress, but also flagging potential issues to Management Board and Leadership. The report is also shared with Performance Overview and Scrutiny committee. Regular reporting of Covid-19 has now stopped, though Public Health continue to monitor and action national guidance as appropriate.
	Reducing the inequalities created, or that were pre-existing and exacerbated, during the pandemic for people with protected characteristics or other	Since the Covid-19 pandemic, the UK is now facing a cost-of-living crisis, exacerbating existing inequalities across the borough. We have committed over three million pounds of new funding to help residents

	vulnerable groups through Team Oldham's Equality Impact Assessment Process, which will identify potential issues, ensuring appropriate mitigations can be put in place across the wider Team Oldham system.	through the cost-of-living crisis. This investment will help our communities to navigate a really challenging winter but will also provide longer-term help, ensuring that our most vulnerable residents don't fall into crisis and are accessing all the support they are entitled to.
	We will continue to address health inequalities which have been further exacerbated by Covid-19, acting to tackle both the underlying causes as well as the negative impacts of health inequalities. This work is reflected in this Strategy as well as other key local strategies and plans including the Poverty Strategy and Covid-19 Recovery Strategy.	A health inequalities plan for Oldham has been developed and signed off by the Health and Wellbeing Board in June 2022. The primary outcomes which the plan is aiming to achieve is to reduce the gap in life expectancy and health life expectancy within Oldham, and between Oldham and the national average, ensuring that all residents can experience the best possible health and wellbeing throughout their lives.
	Undertake a learning review of our Covid-19 response, including test and trace, vaccination and broader CV-19 engagement activity to help drive how we work together as a system to deliver health, care and other public services more broadly going forward. The initial findings from this work will be published by October 2021.	The consultation exercise with key services, partners and elected members has concluded. A report has been published in partnership with the CCG, with recommendations taken through the Health and Wellbeing Board in summer 2022.
	Address and tackle equality issues for those from key ethnic groups and other disproportionately impacted by the pandemic. Providing advocacy for those with English as their second language and finding alternative ways to engage and communicate key messaging to hard to reach communities, for example, through Oldham's Community Champions programme, a project delivered in partnership between Oldham Council and Action Together, which aims to support people disproportionately impacted by Covid-19, including minority ethnic communities and people with a disability.	Through Oldham's cost-of-living response we have invested £600,000 in our community engagement team who will reach out to residents in their own homes to check their wellbeing, to signpost them to available support and to provide advice on how residents can manage their bills. This will be targeted at those most in need, starting with our older residents and those areas facing the greatest hardship. We have also allocated nearly half a million pounds to Oldham's VCFSE sector to help some of most marginalised communities and ensure organisations like food banks can continue to support those who need them. This funding will make sure that organisations who work directly with the most vulnerable, including the elderly and care leavers are able to provide essential help and support including fuel and food vouchers and referrals to other services
	Monitoring and reviewing the potential impacts of the pandemic relating to sex and gender reassignment including access to midwifery. This will include	Since the start of the pandemic, officers have been attending the GM Equality Officer Group, who provided resources and recommendations on supporting the LGBTQ+ community during the

	<p>minimising the impact of the pandemic on the LGBTQ+ community, ensuring our services are inclusive and accessible through regularly reviewing our policies and procedures.</p> <p>We will review our policies and procedures annually, ensuring that they continue to support the LGBTQ+ community.</p>	<p>pandemic. These resources were promoted through Oldham Council's website https://www.oldham.gov.uk/pride and through Oldham's Equality Advisory Group.</p> <p>The Greater Manchester Combined Authority (GMCA) is setting up an LGBTQ+ organisations engagement group to better understand the needs of LGBTQ+ communities, which Oldham Council will actively promote to local groups.</p>
	<p>Continue to develop an integrated financial support offer, ensuring financial support can be accessed through the community hubs, helping to help to prevent further escalation into crisis for those who are struggling financially.</p> <p>Identify impacts for those on low incomes, or zero-hour contracts, who cannot work from home and those with no access to public funds, through providing routes to advocacy and supporting people to access grants.</p>	<p>Oldham's cost-of-living response has seen a £3 million package of support to support residents and help households in Oldham that are struggling with the rising cost of living. This approach aims to:</p> <ul style="list-style-type: none"> • Offer advice, support and guidance to every household in Oldham during the cost-of-living crisis. • Maximise income for Oldham households – ensuring they are claiming all support they are entitled to. • Increase the safety net and support system for people in financial crisis so that there is enough support for people who need help with essentials like food, fuel, housing or childcare costs. • Reach out proactively to those most vulnerable to the impact of rising cost-of-living including older people, those with families and those already facing poverty to make sure they have all the help and support they need.
	<p>Addressing inequalities relating to age. This is both for Older People and Young People:</p> <ol style="list-style-type: none"> 1. Older People – providing information and support for older people who have been impacted by the pandemic, including helping them access crisis support post-pandemic. 2. Young people – providing information and support for younger people who have been impacted by the pandemic, considering the reduction in their support services, mental health and wellbeing provision and access to respite and support for young carers. 	<p>Older People – Oldham continues to support the GM Age Friendly campaigns, including the GM Keeping Well, Pension Credit and Winterwise Campaign. We have also developed an Age Friendly Strategy for Oldham, which is overseen by the Age Friendly Steering Group, aligned to the Public Health, Health Inequalities Strategy.</p> <p>Young People – In December 2022, Oldham announced a £14.7m investment in Children's Services to recruit 50 more permanent social workers with the aim of ensuring manageable case-loads and reducing the need for expensive agency staff.</p> <p>The investment will also see the establishment of a new council-run children's home for local children and young people with learning disabilities, so fewer children need to be cared for outside of Oldham.</p>

	<p>Through the Equality Advisory Group, we will continue to ensure that those with particular faiths or beliefs are able to live their lives accordingly, identifying any potential gaps in our understanding or approach to tackling the pandemic in Oldham. This includes ensuring access to appropriate end of life care, bereavement services, culturally appropriate food and other religious and cultural needs.</p> <p>We will continue to meet with the Equality Advisory Group on a fortnightly basis, working with different faith groups to ensure Oldham's Covid-19 response is culturally sensitive and appropriate.</p>	<p>Payments to foster carers have also been increased by ten per cent, adding around £2,000 more a year in allowances.</p> <p>We are currently undertaking a governance review, ensuring that the membership of the Equality Advisory Group is representative of Oldham's communities (especially those with protected characteristics), as well as strengthening the relationship with the Community Champions Network. These groups will become the new Communities Board in the refreshed Oldham Partnership governance structure, with the first meeting of the group due to happen in February 2023.</p>
Equality Objective	Key Actions	Impact
<p><i>Provide services that put the citizens' voice at the heart of decision-making, ensuring our services are inclusive and drive equity:</i></p> <p>5</p>	<p>Establish standardised categories and classifications for equality data being collected and recorded, ensuring consistency across Team Oldham to inform and shape our decisions.</p> <p>We will develop an equality dashboard helping us measure how we are tackling inequalities across the borough, Team Oldham's services and our workforce.</p> <p>We will continue to strengthen the collection of equality related data across the council and will work to identify how we use this data to inform service planning and development, seeking to continually improve our performance over time. The results of this work will be reported back to Oldham's Equality Steering Group on an annual basis.</p> <p>Actively engage with people and communities to better understand the confidence people have in our services, as well as the barriers they experience when accessing services and where applicable we work in partnership with service users from protected</p>	<p>All corporate reporting includes a detailed breakdown of inequality and disadvantage where data is available. Work is continuing, to improve and standardise categories for recording equality data across Team Oldham. Improving the collection of equalities data will enable us to significantly improve our local intelligence and help inform service planning and development.</p> <p>Oldham has recently adopted a new Equality Impact Assessment Framework, considering the effect of a decision in three areas: Equality Characteristics, Corporate Priorities and Future Oldham Aims. This framework is being used to analyse the impact of all budget reduction proposals for 2023 / 24.</p> <p>To coincide with the launch of the new Oldham Plan, Oldham Council undertook a resident survey with a representative sample of residents to provide a baseline assessment of resident satisfaction, that can be used to help steer future service improvement. The survey to gain an understanding of residents' opinions and views about the Council, the services it provides, the local area and how residents perceive their</p>

	groups, both internal and external to address these barriers.	health and wellbeing to develop a baseline assessment which can be used to shape service delivery and priorities. The results of the survey are currently being analysed, with a report planned for publication in March 2023.
	Continue to publish Oldham's annual equality report: a profile of the borough's population based on the nine protected characteristics.	Oldham's annual equality report is being updated with the outputs from the much anticipated 2022 census and will be available in summer 2023.
Equality Objective	Key Actions	Impact
<p><i>Champion inclusivity across the borough, working with our partners and communities to make Oldham a fairer place for everyone, while valuing and celebrating diversity and inclusion for all.</i></p> <p>Page 16</p>	<p>Establish a new Women's Taskforce, chaired by the Council Leader, with the aim of addressing women's disadvantage and promoting greater equality. The Taskforce will explore issues that are affecting women in Oldham, to tackle any existing inequalities and deliver a series of projects that make a real difference to women and families in the borough.</p>	<p>Work is ongoing to explore the nature of disadvantage faced by women in Oldham. The current focus relates to women's experience of accessing mental health support – and research is underway, led by colleagues in Mental Health Commissioning, to identify the Mental Health services available to women in the borough, the extent to which women access these and by which routes. An update on this work has previously been presented to Overview and Scrutiny.</p> <p>In November 2022, Oldham became White Ribbon Accredited - making a commitment to ending men's violence against women. As an Accredited organisation, Oldham Council will develop and deliver a comprehensive Action Plan to change the cultures that lead to abuse and violence and promote gender equality.</p>
	<p>Take a joined-up approach with our public and voluntary sector partners to raise awareness of hate crime and to ensure that hate crime is effectively tackled, helping people feel more confident to report it.</p> <p>We will monitor customer satisfaction through the Greater Manchester Police reporting framework, identifying and implementing opportunities to improve the experience of people impacted by hate crime.</p>	<p>'Hate and how to effectively challenge' sessions have been delivered to Team Oldham staff throughout 2022, with further sessions planned for 2023.</p> <p>The Greater Manchester Hate Crime Awareness Week took place from 7th to 13th February 2022. A Council social media campaign raised awareness of hate crime during the week.</p> <p>The following groups from the voluntary, community and faith sector were awarded funding from GMCA to raise awareness during hate crime awareness week:</p> <ul style="list-style-type: none"> • Oldham Play Action Group; • Yuvanis Youth; • Oasis Community Hub Oldham; • Oldham Personal Advocacy Ltd.;

		<ul style="list-style-type: none"> • European and Roma Organisation; • Greenhill Football Club.
Supporting and adopting an approach to combat racial prejudice, stereotyping, harassment, unjustified discrimination, undignified and culturally insensitive and offensive behaviour.		The Council continues to provide 'Hate and how to effectively challenge' sessions to staff at Oldham Council, partner organisations and the VCFSE Sector.
We will continue to promote race equality and cultural awareness, helping us foster mutually beneficial and respectful long-term relationships across different communities.		Further 'Hate and how to effectively challenge' sessions will be offered to Council staff to raise awareness in 2023.
Develop a training programme that has equality, diversity and inclusion at its heart, providing training on equality issues, including cultural awareness training, co-design with communities, tackling inequalities that exist across Oldham and embedding equality and diversity into the development, design and delivery of Oldham's services.		<p>A training programme focused on equality, diversity and inclusion has been scoped, with initial content designed and agreed. A range of training modules are currently being developed, including e-learning and face-to-face training.</p> <p>We have also been holding training sessions to inform staff about Oldham cost-of-living response. The session is broken down into 3 parts:</p> <ul style="list-style-type: none"> • 'Empathy' – understanding what people are going through when they are in crisis and adapt the support you are offering to meet their needs • 'Information' – about the MART tool and other sources of support for individuals if they are struggling/how to make referrals in • 'Prevention' – about multiple disadvantages and how to reduce the need for crisis support.
Improve the knowledge and understanding of hate crime identification by staff and drive improvements in recording hate crimes.		See action above regarding hate crime awareness training.
We will monitor customer satisfaction through the Greater Manchester Police reporting framework.		
Work with the community safety and cohesion partnership to improve the communication of support to minority and ethnic communities and awareness of		Through the Safeguarding Partnership we continue to deliver training on honour-based violence, ensuring staff are aware of cultural issues and how to best support victims in these circumstances.

	staff around cultural issues and barriers to accessing services.	Oldham Council continues to work closely with Oldham's minority ethnic voluntary sector to raise awareness of domestic abuse and the support available.
	<p>Establish a Poverty Truth Commission (PTC) made up of councillors and commissioners, to recommend measures to tackle poverty, identify causes and mitigate the consequences, informing the development of a Poverty Strategy. This work will have a direct link with the COVID-19 response and recovery work and will seek to identify specific areas around poverty including (not exhaustive) –</p> <ul style="list-style-type: none"> • No recourse to funds • Access to food and foodbanks • Resources for children being educated at home 	<p>The PTC brings people with lived experience of poverty together with civic and business leaders to better understand and address the challenges facing residents. Although recently concluded, Commissioners continue to work with the Council and partners - influencing policy and practice.</p> <p>From the outset the approach has been to embed the PTC within our existing policy making and decision-making structures; it is integral to our wider work to tackle poverty and disadvantage in the borough. The PTC forms a key strand of our Partnership Anti-poverty Action Plan and, once completed, will shape the borough's Anti-Poverty Strategy. The Commissioners are represented on the strategic and senior level partnership Poverty Steering Group and the VCFSE led Poverty Action Group.</p>
Page 18	<p>Establish a Poverty Steering Group to take forward co-ordinated action to tackle poverty in Oldham, informed by the Poverty Truth Commission; which will include a representative from the Equalities Advisory Group.</p> <p>The Poverty Steering Group will meet quarterly, aiming to address both the symptoms and causes of poverty in Oldham.</p>	<p>The Poverty Steering Group has currently been replaced by the Cost-of-Living Steering Group, who meet weekly to manage and monitor the impact of the cost-of-living crisis on Oldham's residents.</p> <p>Work will begin in the New Year on re-visiting the priorities of the Anti-Poverty Action Plan and ensuring these align with those of the Corporate and Oldham Plans.</p>
	Celebrate Oldham's diversity through regular equality-related events: Black History Month, International Women's Day, International Day of Persons with a Disability; LGBT+ History Month; Holocaust Memorial Day.	Oldham Council continues to actively participate in equality related events, including Black History Month, International Women's Day, International Day of Persons with a Disability; LGBT+ History Month; Holocaust Memorial Day.
	Continue to promote Team Oldham-wide campaigns on issues such as mental health and domestic abuse, raising staff awareness and improving the customer experience through staff education and training.	We regularly run campaigns internally and externally that champion diversity and promote the work we do to challenge inequalities. For example, we delivered high-profile communications activity for events throughout the autumn such as Black History Month, World Mental Health Day, and Hate Crime Awareness Week.
	Continue to participate in Hate Crime Awareness campaigns, helping residents gain a better	A social media campaign was developed to raise awareness during Greater Manchester Hate Crime Awareness Week from 7th – 13th

	<p>understanding of what hate crime is, how they can access support, and how they report and prevent hate crime in their area.</p>	<p>February 2022. We will be actively participating in Hate Crime Awareness Week 2023.</p>
	<p>Identify opportunities through our culture programme and Oldham's Cultural Strategy to capture and celebrate Oldham's diversity, for example, through statues, monuments, and cultural ambassadors.</p>	<p>Working in partnership with a researcher from Manchester City of Literature we have welcomed a range of community groups into the archive for them to better understand what resources we have to offer. The result will be a new guide for other communities to encourage them to explore our collections in the future</p> <p>Oldham Library has also Initiated the introduction of our new Dementia Friendly Books Collection and re-introduced the Braille Group, supporting families of children with a visual impairment to learn new skills.</p> <p>The Build a Business programme also runs at Oldham Library – a free/funded business support programme focusing on those less likely to access other support, including women and BAME entrepreneurs.</p>
	<p>Become a Living Wage Place, expanding the number of organisations in the borough that have living wage accreditation, and increasing the number of people whose salaries are uplifted as a result, providing secure, safe employment, addressing gender and ethnic pay imbalances and developing strategies for in-work progression and wellbeing support.</p> <p>All Oldham's contracts will be uplifted to the Foundation Living Wage by 2023.</p>	<p>Oldham are currently participating in a GM Living Wage Pilot initiative, exploring how we can encourage more Anchor Institutions to become Foundation Living Wage accredited.</p> <p>In October 2022, Oldham Council has agreed to implement the Living Wage Foundation's 'real living wage' for all staff working across care services commissioned by the council starting from the beginning of November 2022. This means that all staff and contractors are now paid the Foundation Living Wage.</p>
Equality Objective	Key Actions	Impact
<p><i>Achieve a skilled and diverse workforce building a culture of equality and inclusion in everything we do.</i></p>	<p>Appoint corporate equality champions, drawn from the Team Oldham's senior management team to raise awareness on equality issues and promote good practice.</p> <p>Appoint diversity champions, drawn from the Team Oldham workforce to champion diversity, challenge poor practice and provide feedback on issues impacting the wider Team Oldham workforce.</p>	<p>This action needs reviewing due to changes in structures/Champions. The Review scheduled for 2023/24</p>

	<p>Use our role as an anchor institution to actively promote apprenticeships, increasing the number of apprenticeships available for underrepresented groups across Team Oldham, with the aim of having 2.3% of the workforce undertaking a new apprenticeship.</p>	<p>This target has been met.</p> <p>An initiative has started for 20 apprentices to be recruited each year across the Council. Cohort for 2022/23 achieved.</p>
	<p>Publish an annual report showing how we are eradicating the pay gap between our male and female employees, helping to highlight any unfair practices, which we can abolish through our Workforce Strategy. We will also continue to develop this work to identify pay gaps for other underrepresented groups (where there is statistical validity) with a view to publish this information, while removing unfair or unequitable practices across our workforce.</p>	<p>The Gender Pay Gap report is published yearly.</p> <p>The next report due 31/03/23.</p>
	<p>Reduce the proportion of 'unknown' equality data we hold on our employees.</p> <p>We will publish the result of this work annually through our annual Equality Report.</p>	<p>There is a statutory requirement to publish equality data & demonstrate actions to improve reporting, including actions to improve representation.</p> <p>The next report due 31/03/23</p>
	<p>Review diversity data at all levels of our workforce and amongst our commissioned services to help identify areas for improvement, including amongst our commissioned services, highlighting priority areas for change.</p>	<p>Please see the action above.</p>
	<p>Develop a recruitment framework that aims to improve the diversity of Team Oldham. The framework will improve how recruitment processes operate in practice with a view to better understand why some groups are less likely to succeed in getting jobs than other groups. We will challenge our internal recruitment processes to overcome these barriers. The outcomes of this work will be reported to the Equality Advisory Group on an annual basis.</p>	<p>Recruitment practices have been reviewed and are in line with current equality legislation.</p> <p>Recruitment equality data published as part of our Equality Statutory Reporting (as above).</p>
	<p>Pilot new approaches to advertising roles through community outreach and different platforms to better target local communities and supports our approach to Community Wealth Building.</p>	<p>Roles continue to be advertised using a variety of channels in order to widen reach.</p>

		We have also used initiatives such as Kickstart and T Levels to widen community representation in entry level roles.
	Review existing recruitment practices to ensure the values and competency-based approach to recruitment at all levels provides the right approach to improve diversity throughout the organisation	A review has been completed, and further work will be undertaken scheduled for 2023/24.
	Continue to develop a workforce that is representative of the communities we serve, seeking to recruit locally and from priority groups where appropriate e.g. young people, people with disabilities and long-term health problems, people experiencing poverty.	Please see the action above.
	Ensure that managers are equipped with the tools to manage their teams in a supportive way; embracing difference whilst applying consistently fair practices across all groups.	HR policy and process ensures that Managers have the tools required to ensure fair and consistent management of their teams. Leadership toolkit provides supporting tools and information. Me Learning platform provides a variety of e-learning modules supporting good practice in EDI.

This page is intentionally left blank



Date: 14th December 2022
Our ref: Supporting Our Armed Forces Community
Your ref:

Oldham Council Resolution – Supporting Our Armed Forces Community

The full Council at its meeting on 14th December 2022 debated the following motion:

‘The Royal British Legion (TRBL) have conducted a series of successful campaigns with the aim of improving the provision of public services for the Armed Forces community across the United Kingdom and promoting their entitlement and access to those services.

In November 2022, a new Armed Forces Covenant Duty came into force, as introduced by His Majesty’s Government. This means legal obligations have been placed on the Metropolitan Borough Council of Oldham to show due regard to the principles of the Covenant, particularly in the policy areas of healthcare, housing, and education.

Regarding TRBL’s *‘Making the Benefits System Fit for Service’* campaign this Council are already meeting most of the asks, which is positive, but there is more to do for the 5,941 veterans currently living in the Borough of Oldham.

This Council does disregard as income all payments made under the Armed Forces Compensation Scheme (2005), the War Pension Scheme, and Service Attributable Pensions in assessments for Housing Benefit, Council Tax Support / Reduction, Discretionary Housing Payments and Disabled Facilities Grants.

This Council also disregards as income all payments of Service Invaliding Pensions (SIPs) in Discretionary Housing Payments and Disabled Facilities Grants, however, it does regard SIPs as occupational pensions and does not disregard them in assessments for Housing Benefit and Council Tax Support / Reduction.

TRBL believes that Local Authorities should ensure that veterans are not forced to give up their military compensation to pay for the same support to which their civilian counterparts are entitled. Military compensation is awarded to veterans, and sometimes their families, in recognition of the pain and loss of amenity brought about by injury and illness that was caused in Service. Military compensation is not income, and therefore should not be treated as such.

According to the Royal College of General Practitioners (RCGP), there are only four practices who possess the ‘veterans friendly’ accreditation in the Borough of Oldham – those being Hill Top Surgery, Medlock Medical Practice, Royton Medical Centre and Saddleworth Medical Practice.

A University of Chester evaluation found that 84% of accredited practices said that they feel they have a better understanding of veterans’ needs after becoming accredited.

With respect to education, all state schools, academies, and free schools in England, which have children of service families in school years Reception to Year 11, can receive Service Pupil Premium (SPP) funding. SPP recognises the specific

challenges children from Service families face, and the funding can be used to offer pastoral support and help mitigate the negative impact on Service children of family mobility and parental deployment.

This Council resolves to act upon the two primary recommendations contained within TRBL's '*Unpaid carers in the Armed Forces community*' report, released in September 2021, by:

- Writing to all statutory bodies and those delivering statutory services in the Borough to ensure they routinely ask and record whether their patients and clients are a member of the Armed Forces community and if they have caring responsibilities.
- Urgently acting upon NHS England's recommendation to consider how carers from the Armed Forces can be supported in local carers' strategies, including how they can be encouraged to access support and take up a carer's assessment.

In addition, this Council resolves that:

- The Leader of the Council and Chief Executive Officer shall immediately suspend the Council policy which considers SIPs as a source of income in assessments for Housing Benefit and Council Tax Support / Reductions.
- The Cabinet Member for Health & Social Care shall write to all GP service providers in the Borough, that are not currently accredited, and encourage them to seek the 'veterans friendly' accreditation. And, add to Oldham's carers' strategy ways in which to better serve and support our Armed Forces community – something it currently does not do.
- The Cabinet Member for Education & Skills shall write to education providers in the Borough to strongly encourage parents, who are Service Personnel, to notify the schools, colleges, et cetera of their unique status in order that they qualify for SPP.
- The Leader of the Council shall present the contents of this proposal to representatives on the Greater Manchester Combined Authority and promote the positive impact the resolutions will have if acted upon by their respective Councils for the 68,037 veterans living across the GMCA area.

In relation to housing, this Council supports TRBL's responses to Local Government consultations concerning this policy area, and resolves to meet their requests for this Council to:

- Ensure that all residents approaching housing services are asked a question that will identify their membership of the Armed Forces community.
- Regularly review staff training processes to ensure that all relevant staff are aware of the housing policies specific to the Armed Forces community.
- Use discretion in waiving the five-year limit and allow veterans to access housing support with an exemption from the local connection requirement regardless of the time elapsed since they left Service.
- Apply the local connection exemption to divorced or separated spouses or partners of Service Personnel who are separating or have done so, in the five years preceding their application.'

On being put to the vote **Council resolved** to refer consideration of the Motion to the Policy Overview and Scrutiny Committee. It is intended that the Committee consider this matter in detail and present its findings thereon to a future meeting of the Council.

This page is intentionally left blank



POLICY OVERVIEW AND SCRUTINY COMMITTEE

Policy Overview and Scrutiny Committee Work Programme 2022/23

Chair: Councillor Colin McLaren

Lead Officer: Elizabeth Drogan, Statutory Scrutiny Officer

Report Author: Constitutional Services

19th January 2023

Purpose of the Report

For the Policy Overview and Scrutiny Committee to review the Committee's proposed Work Programme for 2022/23.

Recommendations

The Policy Overview and Scrutiny Committee is asked to note and comment on the attached Policy Overview and Scrutiny Committee Work Programme 2022/23.

1. Background

- 1.1 Overview and Scrutiny Procedure Rule 4.1 requires each Overview and Scrutiny Committee to prepare and maintain a Committee Work Programme.
- 1.2 The Policy Overview and Scrutiny Committee Work Programme presents the issues that the Committee will be considering and scrutinising during the 2022/23 Municipal Year. The Policy Overview and Scrutiny Committee works to the following terms of reference as agreed by the Council in June 2020 -
- a) To lead the development of the overview and scrutiny process in Oldham Metropolitan Borough Council, including responsibility for Member development with regard to overview and scrutiny.
 - b) To undertake strategic level scrutiny (having regard to the Prioritisation Framework where relating to significant policy/service change or an area of public or local interest) relating to:
 - Oldham Council.
 - Wholly owned Local Authority Companies.
 - Strategic Partners and Partnerships.
 - Greater Manchester Combined Authority (GMCA), Association of Greater Manchester Authorities (AGMA) and the city region generally.
 - Education (ensuring there is appropriate statutory representation of co-opted members).
 - Community issues which would include crime and disorder, cohesion, housing and environment and regeneration issues etc and
 - Area based issues.
 - c) To develop proposals for submission to the Cabinet and/or to scrutinize proposals of the Cabinet in respect of Policy Framework items, such items being as described at Article 4.1 to the Council Constitution.
 - d) To develop proposals for submission to the Cabinet and/or to scrutinize proposals of the Cabinet in respect of the Budget and related strategies etc., such items being as described at Article 4.1 to the Council Constitution.
 - e) To be the designated 'crime and disorder' committee pursuant to s19 of the Police and Crime Act 2006.
 - f) To establish Task and Finish groups, Inquiries etc to give in depth consideration to issues within the purview of the Committee.
 - g) To consider all Call-Ins (with the exception of called in business from the Commissioning Partnership Board) (In the event a call-in related to an education issue, the statutory co-optees would be invited to participate in that matter at the meeting).
 - h) To consider relevant matters referred from Council in accordance with Council Procedure Rule 10.11(g).
 - i) To make recommendations to the Cabinet or to any partner organisation on issues scrutinised relevant to those bodies, and where appropriate, direct to Council.
- 1.3 In drafting the Committee Work Programme, the work programme and outcomes from the 2021/22 Municipal Year have been reviewed to ensure continuation of

business where appropriate. The business likely to come forward through the year has been considered and, where possible, scheduled in the programme. Such items particularly relate to the Committee's more 'strategic' roles of scrutinising the Council's key policy items, annual budget proposals, proposals with significant service and or budgetary implications, and considering the implications for the Borough and for the Council of proposals being developed at the Greater Manchester (GM) level and by the Council's strategic partners.

- 1.4 Overview and scrutiny should be regarded as a 'dynamic' process in that issues should be expected to pass from one Committee to another at appropriate times: for example, activities and services following from approval of a Policy would in many cases be expected to be monitored by the Performance Overview and Scrutiny Committee. Variation from this approach would be where this Committee reserves a particular issue for its own consideration on the basis that the item is deemed 'strategic'. In addition, any issue that falls within the terms of reference of the Health Scrutiny Committee would, in the first instance, be assumed to be the responsibility of the Health Scrutiny Committee. In all cases, the flow of business across Committee will be managed by the Statutory Scrutiny Officer in consultation with the Chairs and Vice Chairs of the Overview and Scrutiny Committees. It should, however, be noted that the scheduling of Committee business is, to some degree, in the hands of others: for example, consideration of GM-level business will need to reflect the decision-making timetable of the GM Combined Authority.
- 1.5 The Policy Overview and Scrutiny Committee Work Programme at this stage only notes business scheduled for meetings of the Committee and those items where there is a realistic prospect of consideration within the year. However, the use of workshops or of task and finish groups are a tool of the overview and scrutiny function, enabling longer and more in-depth consideration of issues than is possible in a committee setting. Such events will be recorded in the Work Programme as they are called for, scheduled and held.
- 1.6 The initial Policy Overview and Scrutiny Committee Work Programme 2022/23 is attached as an Appendix to this report. The Work Programme will be updated and re-submitted to each meeting of the Committee (excluding dedicated budget meetings) as the year progresses.

2 Options/Alternatives

- 2.1 Option 1 – To receive and consider the Committee Work Programme for 2022/23.
Option 2 – Not to consider the Work Programme.

3 Preferred Option

- 3.1 Option 1 is the preferred option as there is a Constitutional requirement for the Committee to have a Work programme.

4 Consultation

- 4.1 Consultation has taken place with lead Officers around scheduling and consideration of business relevant to the Committee. Initial consultation with the

Chair were undertaken and will continue with the Chair and the Committee through the Municipal Year.

5 Financial Implications

5.1 N/A

6 Legal Services Comments

6.1 N/A

7. Co-operative Agenda

7.1 N/A

8. Human Resources Comments

8.1 N/A

9 Risk Assessments

9.1 N/A

10 IT Implications

10.1 N/A

11 Property Implications

11.1 N/A

12 Procurement Implications

12.1 N/A

13 Environmental and Health & Safety Implications

13.1 N/A

14 Equality, community cohesion and crime implications

14.1 N/A

15 Equality Impact Assessment Completed?

15.1 No

16 Key Decision

16.1 No

17 Key Decision Reference

17.1 N/A

18 Background Papers

18.1 None.

19 Appendices

19.1 Appendix 1 – Policy Overview and Scrutiny Committee Work Programme 2022/23.

This page is intentionally left blank

POLICY OVERVIEW AND SCRUTINY COMMITTEE

WORK PROGRAMME 2022/23

Tues 14 th June 2022	Young People Not in Education, Employment or Training (NEET)	To receive an update on participation and NEET rates and on activities looking to ensure appropriate opportunities for 16-18 year olds.	Portfolio – Education and Skills. Managing Director – Children and Young People. Amanda Youlden, Education and Skills Officer.	Part of the Employment, Work and Training – ‘themed’/significant issue consideration
	The Digital Sector: Developing a workshop to review apprenticeships across Oldham and the offering of digital apprenticeships by the Council.	To report back to the Committee on the Workshop delivered to the Youth Council on 23 rd March 2022	Portfolios – Education and Skills/Employment and Enterprise Executive Director Place and Economic Growth/ Managing Director – Children and Young People	Part Employment, Work and Training/part young people ‘themed’/significant issue considerations.
	The Youth Council and results of the ‘Make Your Mark’ ballot	To receive details of the annual ‘Make Your Mark’ ballot and hear the report of Youth Council representatives	Portfolio – Education and Skills Managing Director – Children and Young People Chris Lewis, Lead Youth Worker	Part of the young people ‘themed’/significant issue considerations.
	Corporate Plan	To scrutinise the draft Council Corporate Plan	Portfolio – Leader of the Council Executive Director Place and Economic Growth. Jonathon Downs, Corporate Policy Lead.	Policy Framework item

	The Oldham Plan	To scrutinise the draft Oldham Partnership Plan (sustainable community strategy)	Portfolio – Leader of the Council Executive Director Place and Economic Growth. Jonathon Downs, Corporate Policy Lead	Policy Framework item
Tues 26 th July 2022	Covid Update	Update on local matters related to the Covid pandemic.	Portfolio – Health and Social Care Deputy Chief Executive. Katrina Stephens, Director of Public Health	Update report required by the Committee, 20 th January 2022
	Creating a Better Place	To receive updates one year after adoption of Creating a Better Place and acquisition of the Shopping Centre.	Portfolio – Regeneration and Housing Executive Director Place and Economic Growth. Chris Lewis, Strategic Lead - Creating a Better Place	Update report required by the Committee, 9 th November 2021
Tues 20 th September 2022	Greater Manchester Streets for All Strategy	To be briefed on/the Greater Manchester Streets for All Strategy, a sub-strategy of the GM 2040 Transport Strategy.	Portfolio – Regeneration and Housing Assistant Chief Executive. Helen Fallon, Principal Officer Transport and Highways Policy.	Update required by the Committee, 1 st September 2021
	Homelessness Prevention and Reduction Strategy	To consider the Homelessness Prevention and Reduction Strategy 2021-26	Portfolio – Regeneration and Housing Executive Director Place and Economic Growth. Fiona Carr, Principal Housing Officer	Update report required by the Committee, 21 st September 2021

	Place Based Working	To receive an update on the development of the Place Based Model	Portfolio - Neighbourhoods Deputy Chief Executive	Item requested by former Overview and Scrutiny Board. Scheduling to be determined.
Tues 8 th November 2022	Youth Justice Plan 2022/23	To scrutinise the Youth Justice Plan for 2022/23.	Portfolio - Children and Young People. Managing Director – Children and Young People. Paul Axon, Director – Young People’s Services, Positive Steps.	Policy Framework item.
Thurs 10 th November 2022 (if required)	Admin Budget, tranche 1	To consider any initial budget proposals that may be presented by the Administration		
Tues 22 nd November 2022 (if required)	Opposition Budget, tranche 1	To consider any initial budget proposals that may be presented by the Lead Opposition Groups		
Tues 13 th December 2021	Transport Strategy	To scrutinize proposals prior to Cabinet’s consideration	Portfolio – Regeneration and Housing Assistant Chief Executive. Helen Fallon, Principal Officer Transport and Highways Policy	

	Northern Care Alliance (NCA) NHS Group - employment support, local recruitment, and ongoing items.	Update on employment and training issues related to the Royal Oldham Hospital/NCA NHS Group, including T Levels, post-Covid/Covid compliant plan, and apprenticeships.	Donna McLaughlin, Director of Social Value, Northern Care Alliance.	Update report required by the Committee, 21 st September 2021. Scheduling to be determined.
Thurs 19 th January 2023	Selective Licensing of Private Rented Properties Scheme			<p>This item had previously been listed on the Committee work programme and a Scheme was agreed by the Cabinet in March 2022.</p> <p>Recommendation - The Committee is invited to indicate whether it wishes to receive details of the Scheme and an initial report on implementation.</p>
	Equalities Strategy - Update	Following consideration of a draft Strategy in June 2021, the Equality, Diversity and Inclusion (EDI) Strategy "Building a Fairer Oldham" was adopted by the Council in September 2021. The Committee had asked for a further report, including a programme, to be submitted.	Portfolio – Corporate Services Assistant Chief Executive. Jonathon Downs, Corporate Policy Lead.	

	Council Motion – Supporting Our Armed Forces Community	Consideration of a Motion debated at Council on 14 th December 2022	All Portfolios	
Thurs 26 th January 2023	Administration Budget Proposals and related Matters	To consider budget proposals presented by the Administration together with the Housing Revenue Account and Schemes, Strategies and Programmes related to the Council Budget.	Portfolio - Finance and Low Carbon and Deputy Leader Anne Ryans, Director of Finance	
	Participation of Young People aged 16 – 18 in Education, Employment or Training (EET)	A further report be submitted to the Committee in early 2023 providing updates on rates of participation and of those not in education, employment or training, the development of the proposed Partnership and Strategy, and further matters considered by the Committee, alongside individual Case Studies showing the pathways of individuals into education, employment or training.	Portfolio – Education and Skills. Managing Director – Children and Young People. Amanda Youlden, Education and Skills Officer.	The annual NEET report, to the Committee and can work towards a January 2023 date
Tues 7 th February	Opposition Budget Proposals	To consider budget proposals presented by the Lead Opposition Groups	Opposition Finance Spokesperson(s) Mark Stenson, Assistant Director of Corporate Governance and Strategic Financial Management	

Tues 21 st March	Green New Deal and related issues	Issues considered in 2021/22 included funding arrangements for the Oldham Green New Deal; Council, GMCA and government priorities and initiatives in green/low carbon issues; developing a strategic partnership for low carbon infrastructure; and development of a Strategic Low Carbon Investment and Delivery Partnership	Portfolio – Regeneration and Housing Andy Hunt Directorate for Place and Economic Growth	The Committee gave particular attention to these issues during 2021/22 as a 'major issue'.

PENDING ISSUES

Joint Places for Everyone Development Plan Document (DPD)	To scrutinise the proposals contained within the proposed DPD for jobs, new homes and sustainable growth developed by nine of the local authorities in Greater Manchester, prior to their consideration by Council and/or Cabinet.	Portfolio – Regeneration and Housing Executive Director Place and Economic Growth Elizabeth Dryden-Stuart, Team Leader – Strategic Planning	Policy Framework item - Final consideration after Public Examination/prior to formal adoption. The timetable for further consideration is still to be advised.
Greater Manchester Streets for All Strategy	To be briefed on/the Greater Manchester Streets for All Strategy, a sub-strategy of the GM 2040 Transport Strategy.	Portfolio – Regeneration and Housing Assistant Chief Executive. Helen Fallon, Principal Officer Transport and Highways Policy.	Update required by the Committee, 1 st September 2021
Policing in Oldham	Updates, including crime rates, actions taken against	Greater Manchester Police	Linkage to the 'crime and disorder overview and scrutiny committee' function.

	criminality, and policing in Oldham.		Recommendation - The Committee is asked to consider on future scheduling of updates.
The Local Plan	To scrutinize proposals in respect of the Oldham Plan prior to their consideration by Council and/or Cabinet.	Portfolio – Regeneration and Housing Executive Director Place and Economic Growth Elizabeth Dryden-Stuart, Team Leader – Strategic Planning	Policy Framework item - The draft for consultation programmed for approval in September 2022. Timing of scrutiny and its position within process being considered.
GM 2040 Strategy and Sub-Strategies	To receive updates in the Strategy and be briefed/scrutinise a number of draft GM 2040 sub-strategies GM2040 Sub Strategies are still in development. Timescales to be confirmed but likely: a. Freight and Servicing and Road Danger Reduction will likely come forward for January 2023 b. Local Bus Strategy and Streets for All Guidance is likely to be available in February 2023	Portfolio – Regeneration and Housing Assistant Chief Executive. Helen Fallon, Principal Officer Transport and Highways Policy	The scheduling of items to be determined in line with GMCA timescales.
Economic Recovery Plan	To be consulted/scrutinize the draft Economic Recovery Plan which will encapsulate the Work and Skills Strategy with the Business Growth and Investment Strategy into one document and which will	Portfolio – Employment and Enterprise Executive Director – Place and Economic Growth Jon Bloor, Assistant Director Economic Growth.	Part of the Employment, Work and Training – ‘themed’/significant issue consideration.

	provide a key focus on youth unemployment, with Care Leavers also featuring as part of the action plan.		



Report to POLICY OVERVIEW AND SCRUTINY COMMITTEE

Key Decision Document

Portfolio Holder: Various

Report Author: Constitutional Services

19th January 2023

Purpose of the Report

For the Policy Overview and Scrutiny Committee to review and note the latest published Key Decision Document.

Executive Summary

Overview and Scrutiny has access to the Key Decision Document and the timetable for decisions and intentions for consultation. For the Policy Overview and Scrutiny Committee, the Key Decision Notice provides an opportunity for the Committee to identify those decisions it considers as having particular significance and priority over which it would wish to maintain an overview of the implementation.

Recommendations

The Policy Overview and Scrutiny Committee is asked to note the Key Decision Document and to provide any comments.

This page is intentionally left blank

KEY DECISION DOCUMENT – COVERING DECISIONS TO BE TAKEN FROM 22 DECEMBER 2022

Key Decision Reference	Subject Area For Decision	Led By	Decision Date	Decision Taker
	Report of the Director of Finance - Tender for Enforcement Services	Director of Finance – Anne Ryans	January 2023	Cabinet
<p>Description: To detail the tender for enforcement services provision. Document(s) to be considered in public or private: Proposed Report Title: Tender for Enforcement Services</p> <p>Background Documents: Various appendices</p> <p>Report to be considered in Private due to it containing confidential, commercial information.</p>				
Page 43	Backlog Maintenance 2022/2025	Executive Director for Place & Economic Growth - Emma Barton	Before January 2023	Cabinet
<p>Description: Backlog Maintenance Priorities for the Council Corporate Property Portfolio Document(s) to be considered in public or private: Private - NOT FOR PUBLICATION by virtue of Paragraph(s) 3 of Part 1 of Schedule 12A of the Local Government Act 1972 and it is not in the public interest to disclose the information because it relates to the financial or business affairs of the Council.</p>				
	Wrigley Head Solar Farm	Executive Director for Place & Economic Growth - Emma Barton		Cabinet
<p>Description: Update report on the Wrigley Head Solar Farm project and options for taking the project forward. Document(s) to be considered in public or private:</p>				

KEY DECISION DOCUMENT – COVERING DECISIONS TO BE TAKEN FROM 22 DECEMBER 2022

Key Decision Reference	Subject Area For Decision	Led By	Decision Date	Decision Taker
	Performance Space	Executive Director for Place & Economic Growth - Emma Barton	Before January 2023	Cabinet
Description: Approval of Outline Business Case Document(s) to be considered in public or private: Cabinet Report (Part A only)				
Proposed Report	Report of the Director of Finance – Forecast Budget Reduction Requirement 2023/24 to 2027/28	Director of Finance – Anne Ryans	January 2023	Cabinet
Description: To present the outcome of a review of the forecast Budget Reduction Requirement for 2023/24 and future years over the Revised Medium Term Financial Strategy period for a further four years to 2027/28. This includes a review of estimates and assumptions underpinning the previous forecasts reported at full Council on 2 March 2022. Document(s) to be considered in public or private: Proposed Report Title: Report of the Director of Finance – Forecast Budget Reduction Requirement 2023/24 to 2027/28 Background Documents: Various appendices Report to be considered in Public				
	Brownfield Register	Executive Director for Place & Economic Growth - Emma Barton	January 2023	
Description: Document(s) to be considered in public or private:				

KEY DECISION DOCUMENT – COVERING DECISIONS TO BE TAKEN FROM 22 DECEMBER 2022

Key Decision Reference	Subject Area For Decision	Led By	Decision Date	Decision Taker
	Strategic Housing Land Availability Assessment	Executive Director for Place & Economic Growth - Emma Barton	February 2023	
Description: To seek approval for the publication of Oldham Council’s Strategic Housing Land Availability Assessment (SHLAA) as of 1 April 2022. Document(s) to be considered in public or private:				
Page 4	Local Development Scheme	Executive Director for Place & Economic Growth - Emma Barton	January 2023	
Description: The Local Development Scheme is the project plan for the Local Plan. It sets out details and timetables about the planning documents that will be prepared. Document(s) to be considered in public or private:				
	Report of the Director of Finance – Treasury Management Strategy Statement 2023/24	Director of Finance – Anne Ryans	February 2023	Cabinet
Description: To consider the Council’s Treasury Management Strategy for 2023/24 - including Minimum Revenue Provision Policy Statement, Annual Investment Strategy and Prudential Indicators Document(s) to be considered in public or private: Proposed Report Title: Report of the Director of Finance – Treasury Management Strategy Statement 2023/24 Background Documents: Appendices –Report to be considered in Public				

KEY DECISION DOCUMENT – COVERING DECISIONS TO BE TAKEN FROM 22 DECEMBER 2022

Key Decision Reference	Subject Area For Decision	Led By	Decision Date	Decision Taker
	Report of the Director of Finance – Revenue Budget 2023/24 and Medium Term Financial Strategy 2023/24 to 2027/28	Director of Finance – Anne Ryans	February 2023	Cabinet
<p>Description: To consider the Administration’s detailed revenue budget for 2023/24 and budget reduction proposals incorporating the current policy landscape and Local Government Finance Settlement. Document(s) to be considered in public or private: Proposed Report Title: Report of the Director of Finance – Revenue Budget 2023/24</p> <p>Background Documents: Various appendices</p> <p>–Report to be considered in Public</p>				
06	Joint Report of the Executive Director Place and Economic Growth and Director of Finance – Housing Revenue Account Estimates for 2023/24 to 2027/28 and Projected Outturn for 2022/23	Director of Finance – Anne Ryans, Executive Director for Place & Economic Growth - Emma Barton	February 2023	Cabinet
<p>Description: The Housing Revenue Account (HRA) Outturn Estimates for 2022/23, the detailed budget for 2023/24 and the Strategic HRA Estimates for the four years 2024/25 to 2027/28. Document(s) to be considered in public or private: Proposed Report Title: Housing Revenue Account Estimates for 2023/24 to 2027/28 and Projected Outturn for 2022/23</p> <p>Background Documents: Appendices</p> <p>–Report to be considered in Public</p>				

KEY DECISION DOCUMENT – COVERING DECISIONS TO BE TAKEN FROM 22 DECEMBER 2022

Key Decision Reference	Subject Area For Decision	Led By	Decision Date	Decision Taker
	Report of the Director of Finance – Capital Programme & Capital Strategy for 2023/24 to 2027/28	Director of Finance – Anne Ryans	February 2023	Cabinet
<p>Description: To consider the Council’s Capital programme and capital strategy. Document(s) to be considered in public or private: Proposed Report Title: Report of the Director of Finance – Capital Programme & Capital Strategy for 2023/24 to 2027/28</p> <p>Background Documents: Appendices</p> <p>Report to be considered in Public</p>				
Page 47	Report of the Director of Finance – Council Tax Reduction Scheme 2023/24	Director of Finance – Anne Ryans	February 2023	Cabinet
<p>Description: To determine the Council Tax Reduction Scheme for 2023/24 Document(s) to be considered in public or private: Proposed Report Title: Report of the Director of Finance – Council Tax Reduction Scheme 2023/24</p> <p>Background Documents: Appendices – Various</p> <p>Report to be considered in Public</p>				
	Report of the Director of Finance Budget 2023/24 – Determination of the Tax Bases for Council Tax Setting and for Business Rates Income Purposes	Director of Finance – Anne Ryans	January 2023	Cabinet

KEY DECISION DOCUMENT – COVERING DECISIONS TO BE TAKEN FROM 22 DECEMBER 2022

Key Decision Reference	Subject Area For Decision	Led By	Decision Date	Decision Taker
Page 48	<p>Description: The Determination of the Tax Bases for Council Tax Setting and for Business Rates Income for use in 2023/24 budget deliberations. Document(s) to be considered in public or private: Proposed Report Title: Report of the Director of Finance Budget 2023/24 – Determination of the Tax Bases for Council Tax Setting and for Business Rates Income Purposes</p> <p>Background Documents: Appendices - Various</p> <p>Report to be considered in Public</p>			
	<p>Report of the Director of Finance – Revenue Monitor and Capital Investment Programme 2022/23 Quarter 3</p>	<p>Director of Finance – Anne Ryans</p>	<p>March 2023</p>	<p>Cabinet</p>
	<p>Description: The report provides an update on the Council’s 2022/23 forecast revenue budget position and the financial position of the capital programme as at the period ending 31 December 2022 (Quarter 3) Document(s) to be considered in public or private: Proposed Report Title: Report of the Director of Finance – Revenue Monitor and Capital Investment Programme 2022/23 Quarter 3</p> <p>Background Documents: Appendices – Various</p> <p>Report to be considered in Public</p>			
	<p>Report of the Director of Finance – Revenue Monitor and Capital Investment Programme 2022/23 Month 8</p>	<p>Director of Finance – Anne Ryans</p>	<p>February 2023</p>	<p>Cabinet</p>

KEY DECISION DOCUMENT – COVERING DECISIONS TO BE TAKEN FROM 22 DECEMBER 2022

Key Decision Reference	Subject Area For Decision	Led By	Decision Date	Decision Taker
	<p>Description: The report provides an update on the Council's 2022/23 forecast revenue budget position and the financial position of the capital programme as at the period ending 30 November 2022 (Month 8) Document(s) to be considered in public or private: Proposed Report Title: Report of the Director of Finance – Revenue Monitor and Capital Investment Programme 2022/23 Month 8 Background Documents: Appendices – Various Report to be considered in Public</p>			
Page 49	National Careers Service Contract- Get Oldham Working		September 2022	Cabinet
	<p>Description: Document(s) to be considered in public or private:</p>			
	Bulky Collections & LWP Contract Report	Director of Environment - Nasir Dad	January 2023	Cabinet
	<p>Description: The report seeks approval to award a new contract for the collection of bulky waste and provision of goods within the Council's local welfare provision scheme. Document(s) to be considered in public or private: Private.</p>			
	Highway Vehicle Replacement	Director of Environment - Nasir Dad	January 2023	Executive Director for Place & Economic Growth - Emma Barton

KEY DECISION DOCUMENT – COVERING DECISIONS TO BE TAKEN FROM 22 DECEMBER 2022

Key Decision Reference	Subject Area For Decision	Led By	Decision Date	Decision Taker
<p>Description: To seek approval for the purchase of new and replacement Council vehicle fleet for financial years 2022/23, 2023/24 and 2024/25.</p> <p>Document(s) to be considered in public or private: Private. It is not in the public interest to disclose the information because it relates to the commercial affairs of the Council and its contractors.</p>				
Page 50	Oldham's Monitoring Report 2021-22	Executive Director for Place & Economic Growth - Emma Barton	January 2023	Cabinet Member - Regeneration and Housing (Leader - Councillor Amanda Chadderton)
<p>Description: Under Regulation 34 and 35 of The Town and Country (Local Planning) (England) Regulations 2012 local planning authorities must make monitoring information available for inspection as soon as possible after the information becomes available. The Monitoring Report covers the previous financial year that is 1 April 2021 to 31 March 2022.</p> <p>In line with the Regulations the Monitoring Report provides details on whether the council is meeting the milestones set out in the Local Development Scheme (LDS) for preparing the various Local Plan documents. Performance is monitored against the LDS that was in place at the start of the monitoring period. The Monitoring Report also monitors a range of planning indicators, such as housing, employment and biodiversity, which seek to assess the effectiveness of the council's land-use planning policies, and whether they are achieving their objectives and delivering sustainable development. This is our 18th Monitoring Report.</p> <p>Document(s) to be considered in public or private: Oldham's Monitoring Report 2021 - 2022</p>				
	Wrigley Head Solar Farm – delivery options	Director of Economy – Paul Clifford	March 2023	Cabinet

KEY DECISION DOCUMENT – COVERING DECISIONS TO BE TAKEN FROM 22 DECEMBER 2022

Key Decision Reference	Subject Area For Decision	Led By	Decision Date	Decision Taker
Description: To provide a decision on the recommended delivery option for Wrigley Head Solar Farm Document(s) to be considered in public or private: Public				
	PSDS3a grant acceptance – energy works at Spindles	Director of Economy – Paul Clifford	December 2022	Cabinet
Description: To accept a Public Sector Decarbonisation Scheme grant for energy works at the Spindles Document(s) to be considered in public or private: Public				

KEY DECISION DOCUMENT – COVERING DECISIONS TO BE TAKEN FROM 22 DECEMBER 2022

Key Decision Reference	Subject Area For Decision	Led By	Decision Date	Decision Taker
<p>The decision is deemed to be a Key Decision by virtue of the fact that that expected expenditure for Oldham Council over the duration of the contract (4 Years) has the potential to exceed the £250k threshold dependent on service demand, although a considerable part of this expenditure is schools</p>	<p>DBS Contract Renewal</p>	<p>Assistant Chief Executive - Shelley Kipling</p>	<p>Before January 2023</p>	<p>Cabinet Member - Corporate Services (Councillor Shaid Mushtaq)</p>

KEY DECISION DOCUMENT – COVERING DECISIONS TO BE TAKEN FROM 22 DECEMBER 2022

Key Decision Reference	Subject Area For Decision	Led By	Decision Date	Decision Taker
	<p>Description: The awarding of the contract is a Greater Manchester wide decision with an expected decision to be made n late December 2022 followed by a 10-day cooling off period - and the decision to be formally confirmed by mid- January 2023.</p> <p>It is the responsibility of officers at individual authorities to seek separate internal approvals (At both an Executive and Political level) in line with respective Procurement/ / Legal / Constitutional Services governance arrangements.</p> <p>Document(s) to be considered in public or private: The Document and report will be private due to the nature of information relating to the awarding of the contract - deemed commercially sensitive</p>			
<p>New!</p>	<p>Grant Acceptance: City Region Sustainable Transport Settlement (CRSTS) – Manchester Street Viaduct Refurbishment</p>	<p>Director of Environment - Nasir Dad</p>	<p>February 2023</p>	<p>Cabinet</p>
	<p>Description: Oldham Council has secured additional funding for the refurbishment of Manchester Street Viaduct, via:</p> <p>City Region Sustainable Transport Settlement (CRSTS)</p> <p>Decision is required to confirm the value of the grant available to Oldham and notify Cabinet of the intention to bring this additional resource into the transport capital programme to design and undertake refurbishment works to Manchester Street Viaduct.</p> <p>The report will also outline the steps that Oldham Council will need to take to procure the necessary support to develop and deliver the scheme to budget and programme.</p> <p>Document(s) to be considered in public or private: Cabinet Report and referred to business case</p>			

KEY DECISION DOCUMENT – COVERING DECISIONS TO BE TAKEN FROM 22 DECEMBER 2022

Key Decision Reference	Subject Area For Decision	Led By	Decision Date	Decision Taker
<p>New!</p> <p style="writing-mode: vertical-rl; transform: rotate(180deg);">Page 54</p>	<p>Oldham's Monitoring Report 2021-2022</p>		<p>December 2022</p>	<p>Cabinet Member - Regeneration and Housing (Leader - Councillor Amanda Chadderton), Executive Director for Place & Economic Growth - Emma Barton</p>
<p>Description: To approve Oldham's Monitoring Report and Infrastructure Funding Statement 2021 - 2022. Document(s) to be considered in public or private:</p>				
<p>New!</p>	<p>Oldham Community Leisure (OCL) – Utility Benchmarking</p>		<p>January 2023</p>	<p>Cabinet</p>
<p>Description: Document(s) to be considered in public or private:</p>				

KEY DECISION DOCUMENT – COVERING DECISIONS TO BE TAKEN FROM 22 DECEMBER 2022

Key Decision Reference	Subject Area For Decision	Led By	Decision Date	Decision Taker
New!	Contract at Site A, Mumps, Oldham	Executive Director for Place & Economic Growth - Emma Barton	December 2022	Cabinet Member - Regeneration and Housing (Leader - Councillor Amanda Chadderton)
<p>Description: Regarding an agreement for Site A, Mumps which is a key gateway into the town centre.</p> <p>Document(s) to be considered in public or private: NOT FOR PUBLICATION by virtue of Paragraph(s) 3 of Part 1 of Schedule 12A of the Local Government Act 1972 and it is not in the public interest to disclose the information because it relates to the financial or business affairs of the Council.</p>				
New!	Highways Vehicle Procurement	Director of Environment - Nasir Dad	December 2022	Cabinet Member - Neighbourhoods
<p>Description: Highways require 11 new vehicles to replace their current fleet of vehicles. This is part of the cabinet approved fleet replacement programme (approved in Nov 2022 cabinet).</p> <p>Document(s) to be considered in public or private: Private, as the information relates to the commercial affairs of the Council and its contractors.</p>				
New!	LA Policy on Academy Conversion and Guidance	Director of Education, Skills & Early Years - Richard Lynch	January 2023	Cabinet

KEY DECISION DOCUMENT – COVERING DECISIONS TO BE TAKEN FROM 22 DECEMBER 2022

Key Decision Reference	Subject Area For Decision	Led By	Decision Date	Decision Taker
Description: Revised policy for Academy Conversion and Guidance for Schools Document(s) to be considered in public or private: Academy Conversion Policy				
New!	Oldham's Transport Strategy, Delivery Plan and Town Centre Parking Strategy	Executive Director for Place & Economic Growth - Emma Barton	January 2023	Cabinet
Description: To adopt and publish the Oldham Transport Strategy. Document(s) to be considered in public or private: N/A				
DISC-12-22 New! 56	CPB approval to jointly procure two contracts with Tameside Metropolitan Borough Council and to seek approval for Delegated Authority for the Cabinet Member for Health and Social Care to approve the tender procedure	Director of Adult Social Care (DASS) – Jayne Ratcliffe	January 2023	Commissioning Partnership Board
Description: Approval to jointly procure the following two Contracts with Tameside Metropolitan Borough Council: A. Life of Client Contract (LOC): for the provision of stairlifts, ceiling track hoists, vertical and step lifts and gantry hoists in domestic properties where residents have disabilities. B. Service and Maintenance Contract (City Lifts): for the provision of inspection, servicing, maintenance and repair of stairlifts, through floor lifts, step lifts and track hoists installed in domestic properties where residents have disabilities To seek approval for Delegated Authority for the Cabinet Member for Health and Social Care to approve the tender procedure Document(s) to be considered in public or private: Public				

KEY DECISION DOCUMENT – COVERING DECISIONS TO BE TAKEN FROM 22 DECEMBER 2022

Key Decision Reference	Subject Area For Decision	Led By	Decision Date	Decision Taker
New!	Oldham Council's inclusion within the Greater Manchester, Cheshire East and Cheshire West & Chester Business Rates Pool 2023/24	Director of Finance – Anne Ryans	January 2023	Cabinet Member - Finance and Low Carbon (Deputy Leader - Councillor Abdul Jabbar)
<p>Description: The report seeks formal approval for the Council's inclusion in the Greater Manchester, Cheshire East and Cheshire West & Chester Business Rates Pool for the financial year 2023/24</p> <p>Document(s) to be considered in public or private: Proposed Report Title: Oldham Council's inclusion within the Greater Manchester, Cheshire East and Cheshire West & Chester Business Rates Pool 2023/24</p> <p>Background Documents: Various Appendices</p> <p>Report to be considered in Public</p>				
New!	Non-Domestic Rates Tax Base 2023/24	Director of Finance – Anne Ryans	January 2023	Cabinet Member - Finance and Low Carbon (Deputy Leader - Councillor Abdul Jabbar)

KEY DECISION DOCUMENT – COVERING DECISIONS TO BE TAKEN FROM 22 DECEMBER 2022

Key Decision Reference	Subject Area For Decision	Led By	Decision Date	Decision Taker
<p>Description: Report setting out information to determine the Non-Domestic (Business Rates) Tax Base for 2023/24, using the most up to date information and estimates available. Document(s) to be considered in public or private: Proposed Report Title: Non-Domestic Rates Tax Base 2023/24</p> <p>Background Documents: Various Appendices and Council Tax Tax Base and Non-Domestic Rates Tax Base Forecast 2023/24 (Presented to Cabinet on 23 January 2023)</p> <p>Report to be considered in Public</p>				
<p>2022 New!</p>	<p>Short Breaks Play and Leisure Delegated Decision to Award Contract</p>	<p>Director of Education, Skills & Early Years - Richard Lynch</p>	<p>February 2023</p>	<p>Cabinet</p>
<p>Description: Approval to be given for Managing Director of Children's Services to award the contract for Short Breaks Play and Leisure following a full commissioning and procurement exercise. The contract will become operational from 1st April 2023. Document(s) to be considered in public or private: Private given the commercially sensitive nature.</p>				
<p>New!</p>	<p>Short Breaks Play and Leisure Delegated Decision to Award Contract</p>	<p>Director of Education, Skills & Early Years - Richard Lynch</p>	<p>February 2023</p>	<p>Cabinet</p>
<p>Description: Approval to be given for Managing Director of Children's Services to award the contract for Short Breaks Play and Leisure following a full commissioning and procurement exercise. The contract will become operational from 1st April 2023. Document(s) to be considered in public or private: Private given the commercially sensitive nature.</p>				

Key:

KEY DECISION DOCUMENT – COVERING DECISIONS TO BE TAKEN FROM 22 DECEMBER 2022

Key Decision Reference	Subject Area For Decision	Led By	Decision Date	Decision Taker
------------------------	---------------------------	--------	---------------	----------------

New! - indicates an item that has been added this month

Notes:

1. The procedure for requesting details of documents listed to be submitted to decision takers for consideration is to contact the Contact Officer contained within the Key Decision Sheet for that item. The contact address for documents is Oldham Council, Civic Centre, West Street, Oldham, OL1 1UH. Other documents relevant to those matters may be submitted to the decision maker.
2. Where on a Key Decision Sheet the Decision Taker is Cabinet, the list of its Members are as follows: Councillors Amanda Chadderton, Elaine Taylor, Abdul Jabbar MBE, Shaid Mushtaq, Eddie Moores, Barbara Brownridge, Shoab Akhtar, Mohon Ali and Hannah Roberts.
3. Full Key Decision details (including documents to be submitted to the decision maker for consideration, specific contact officer details and notification on if a report is likely to be considered in private) can be found via the online published plan at: <http://committees.oldham.gov.uk/mgListPlans.aspx?RPId=144&RD=0>

This page is intentionally left blank